

Related Entries: (Not identified at this time)

### Quality Focus for Continuous Improvement

The School Board of Lee County is committed to the principles and practices of continuous improvement.

The philosophy of continuous improvement shall be implemented by the School Board, the Superintendent, and throughout the District, including the schools, classrooms and District-level departments.

This approach shall:

- (1) Support the vision and mission of the District and shall be reflected in the District's strategic planning process.
- (2) Focus on the needs and requirements of students and stakeholders, which are in alignment with the District's Strategic Plan. District leadership shall use data from a variety of sources, including satisfaction and performance data to continuously improve the District's Strategic Plan, develop targets and measures, and report results.
- (3) Use the Florida Sterling Criteria for Performance Excellence to monitor the continuous improvement efforts of each school, classroom and District-level department. All sites/departments shall submit a yearly unit operational plan, which shall include data gathered from assessments throughout the system, and shall align their goals with the District's Strategic Plan.
- (4) The Superintendent shall establish a Quality Improvement Advisory Committee. The Superintendent or the Superintendent's designee shall attend all meetings of the committee. The Superintendent may also assign appropriate staff to attend such meetings. The Chair and Vice-Chair of the Board shall also attend meetings of the committee. The Superintendent will appoint the membership of the committee which will include representation from a variety of local businesses and organizations involved in the practice of quality principles, the Executive Director of the Island Coast FEA, the President of the Teachers Association of Lee County, and the President of the Support Personnel Association of Lee County. When establishing the initial membership of the committee, one-third of the members shall be appointed for one-year terms, one-third for two-year terms and one-third for three-year terms. All subsequent appointments shall be for three-year terms.

The purpose of the committee shall be to provide input, suggestions and support to the Superintendent in the District-wide implementation of quality.

**STATUTORY AUTHORITY:** 1001.41, 1001.42, 1001.43, F.S.

Adopted: 2/27/07 (Formerly: Policy 4.05)

Revised: 7/31/07

Revised: 10/20/15 (Formerly: Policy 1.05)