## **POLICY**

## The School Board of Lee County

1.22

Related Entries: (Not identified at this time)

## 1 3 4 5 6 7 8 9

10

11

17

22 23 24

25 26 27

28 29

## **Equity in School Programs and Employment Practices**

The School Board of Lee County is committed to ensure equity in all of its school programs and employment practices.

- No person shall be excluded from participation in, be denied the benefits of or be (1) subjected to discrimination in any educational program or activity based on race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, disability if otherwise qualified, or any other unlawful factor.
- (2) No person shall be excluded from participation in, be denied the benefits of or be subjected to discrimination in any employment conditions or practices based on race, color, religion, sex, age, sexual orientation, national or ethnic origin, marital status, pregnancy, disability if otherwise qualified, or any other unlawful factor.
- (3)Persons alleging unlawful discrimination shall use the grievance procedures provided in School Board Policy.

STATUTORY AUTHORITY: 760.01, 1000.05, 1001.41, 1001.42, 1001.43, F.S; and

SBER 6A-19.001 et. seq.

Adopted: 2/27/07 (Formerly: Policy 1.91)

Revised: 7/31/07 Revised: 7/28/15